



LIMPOPO  
PROVINCIAL GOVERNMENT  
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF PUBLIC WORKS

# Mishumo

Second Edition 2008

Official Newsletter for the Department of Public Works



*The heartland of southern Africa - development is about people*



## EDITORIAL

Welcome to yet another exciting edition of Mishumo, as editor I take pride in all the compliments that we have received about our previous edition. Some of the compliments were encouraging, fair, and good, some were really constructive and very motivating. We also welcome the negative comments we received, which we believe were in good spirit, they make us to work even harder and not be discouraged. Again as editor I am motivated, when I realize that the message we are sending out is reaching our audience. To all our readers we say thank you and we hope that you will continue enjoying and supporting this beautiful publication.

The year has come to an end and it is time to reflect, to look at what we have achieved as individuals but most importantly as a Department. Read the Christmas message from our MEC Mme Machwene Semenya, which is very encouraging and makes the year ahead, looks bright.

The International Labour Organization attached to the Expanded Public Works Programme organized a trip for DPW delegation to go to India to share best practices, read about the trip from page 4.

Every year government converges at a particular place to meet and interact with its electorate and offer services directly to the people. The Batho-Pele build up events take place in all districts, our team was there to capture this year's main event which took place

at the Waterberg District.

The Mishumo team has been waiting this moment for the past 100 days. We met up with the Head of Department Mr Makgothi Samuel Thobakgale, to find out what the past 100 plus days in office has been like. Also in this edition learn more about Government Immovable Asset Management Act (GIAMA) and Infrastructure Delivery Improvement Programme (IDIP).

The MEC visited the Kauletsi Community in Lephalale Municipality as part of government's two weeks Imbizo Focus programme. Read about the challenges this community are faced with and how government plans to assist them.

It is almost ten months later since the MEC welcomed the five Cuban technical advisors, who are part of a national drive to assist Public Works with its infrastructure delivery mandate. Our journalist Rosemary caught up with Pedro Hernandez Maldorado who is an electrical engineer, to find out what the team's stay and experience has been since they came to the department and their experience in South Africa and most importantly in Limpopo.

Finally read our sports section which captured the successful annual tournament which was hosted by our provincial department as well as the provincial Roads and Transport.

In conclusion on behalf of the Mishumo team; may the warmth of festive season be with you and your family, now and throughout the coming year. We are looking forward to your positive response and again we welcome your comments, critics, opinion pieces, articles, letters to the editor and suggestions on how we can improve our newsletter. Look out for more informative and exciting "Mishumo" in the New Year.

**Happy Reading!**  
**Nikiwe Shibambu - Editor**

## CONTENTS

<b>Editorial</b>	<b>2</b>
<b>Christmas message</b>	<b>3</b>
<b>DPW officials share best practices with INDIA</b>	<b>4</b>
<b>India's relations with South Africa "A free short history lesson"</b>	<b>5</b>
<b>Batho-Pele day</b>	<b>6</b>
<b>New HOD Public Works speaks</b>	<b>7</b>
<b>GIAMA</b>	<b>8 &amp; 9</b>
<b>One on one with the Cuban Technical Advisors</b>	<b>10</b>
<b>MEC Interacts with Kauletsi Community</b>	<b>11</b>
<b>What is IDIP</b>	<b>12</b>
<b>The 2008 National Sports Tournament</b>	<b>13 &amp; 14</b>
<b>Contact Details</b>	<b>15</b>

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**MEC.**

### **Machwene Semenya-Public Works.**

Christmas is a time of giving that comes from the heart  
And we get comfort in the thought of buying gifts, and  
greeting friends and relatives

As the custodian and leader in the provision and  
management of government land and property we are  
thankful to all citizens of our province who participated  
in our programmes and made inputs on how we can  
best work together.

The coming of the New Year gives us a pause to  
reflect on the year past, our successes and  
transgression in line of duty

This gives us courage to renew our mandate and  
commitment to each other, and the people of Limpopo

Let's all join hands and protect government properties  
during this festive season

**Merry Xmas  
&  
A Happy New Year**



## DPW officials share best practices with India

**By: Tendani Tshidavhu**

A delegation of 12 officials from the Department of Public Works and the Vhembe District Municipality, led by MEC Machwene Semenya recently visited the Republic of India on a study tour mission, which was organized by the International Labour organization (ILO) technical Assistance team attached to Expanded Public Works Programme.

The two week long excursion, took place in light of the fact that the department is coordinating an Expanded Public Works Programme aimed at reducing poverty and unemployment through the creation of productive employment and skills development. The main feature of the programme is the promotion of labour based technologies to drive employment generation.

“The purpose of the tour was to expose policy makers, and programme managers, from the Department of Public Works and Municipalities, to India's experiences relating to pro-poor policies aimed at uplifting the livelihood of the disadvantaged communities as well as to labour intensive programmes and projects implemented under the above policy frameworks, “said the head of the delegation MEC Machwene Semenya.

“The intention was also to understand the input of private sector into the development agenda of India and also the overall interest in high level intergovernmental interactions between different tiers of government in developmental projects, “she continued.

In organizing the tour, the ILO carefully selected the programmes and projects to be visited.

Delegates spent their time visiting projects which were selected from the deepest rural areas of Rajasthan to the cosmopolitan cities of Delhi, Jaipur and Mumbai. The Chief technical advisor from the ILO Asfaw Kidanu said India was the ideal destination due to the fact that it is grappling with the challenges of vast rural areas, poverty and unemployment like our province.

“The participants were able to visit employment intensive social projects such as “*minimum employment guarantee*” schemes, rural connectivity projects meant to jump start local economic development as well as huge modern infrastructure projects being built using cutting edge technologies and aimed at stimulating the mainstream economy which brought India to the world stage. “Kidanu said.

The Head of the Department for Public Works, Makgothi Thobakgale, emphasized that, the tour could not have come at a better time “South Africa is engaged in a 15 year review process and we are called upon to review our policies and the way we render services, the Indian experience will assist us to gauge our progress in the way we have delivered our infrastructure and also assist us in looking at new ways of doing things”

The tour took place from 10-22 November 2008 and was by-and-large successful and achieved its objectives. The participants were exposed to different policy instruments and implementation frameworks put in place by the government of India, shared good practices relating to project design, administration, planning, implementation and monitoring of public infrastructure works, and interacted with various policy makers, programme/project managers and scholars in various fields and capacities.



**Courtesy visit to High Commissioners Office in India**

From left: Deputy Commissioner DM Balatseng; MEC Machwene Semenya; High Commissioner Francis Moloji; Member of mayoral committee Vhembe District Ms Rumani and HOD Public Works Makgothi Thobakgale.

## India's relations with South Africa - “A FREE short history lesson”

- \* India officially lifted sanctions against South Africa on September 1993, when the Indian government was convinced that the road to Democracy in South Africa was clear.
- \* 22 November 1993 an agreement on establishment of full Diplomatic Relations was signed between India and South Africa.

Two important agreements serve as the bases for the relationship between South Africa and India.

- i) Agreement between South Africa and India on the intergovernmental Joint commission for political, trade, economic, cultural, Scientific and technical cooperation, which was signed on 25 January 1995 by former

president Mandela and Prime Minister Narasimha Rao.

- ii) The second important foundation of the bilateral relationship between India and South Africa is the strategic partnership encapsulated in the principles of the Red Fort declaration which was signed by Former President Nelson Mandela and Prime minister I K Gujral on 28 March 1997
- \* South Africa and India has signed more than thirty three (33) agreements since the establishment of formal relations between The two countries.

As the Department of Public Works we would like to extend our condolences to those that lost their loved ones during the recent attacks in Mumbai.



Delegates to India: Visiting one of the projects

***The heartland of southern Africa - development is about people***



## THE DEPARTMENT OF PUBLIC WORKS, PUTTING PEOPLE FIRST DURING BATHO- PELE DAY

**By: Tendani Tshidavhu**

The Citizens of Limpopo province descended upon Mookgopong stadium in the Waterberg District to celebrate Batho- Pele Day, under the theme “It is Time, make a difference.”

The day is an initiative by government to provide an opportunity for the ordinary members of the community to interact with government officials, the provincial executive and the Premier.

Batho Pele serves as another platform in which government reports back to its citizens, it also provides an opportunity for the citizens to get first hand information government programmes and services as it is emphasized in the Batho- Pele principles. “This is in line with the Batho Pele belief sets of *“I belong, I care, I serve”* which puts citizens first in terms of service delivery, this is according to Linda Kaseke, head of Service Delivery Improvement Programme at Public Works.

As part of the provincial department, Public Works, participated in the Batho Pele day , pulling all stops to ensure that the public understood exactly the role and mandate of

Public Works in the chain of delivering service to the people.

In a true Re A soma spirit, officials of Public Works, from all 5 district offices and cost centres across the province worked together to set up one of the best arguably and most informative exhibition stall on the day. The road to the final exhibition was polished during the build up events, hosted by districts.

Officials were on hand to thoroughly explain different aspects of the exhibition to excited people who visited the stall. The first visitor was MEC for the Department, Machwene Semenya, who walked through the stall and nodded approvingly, accompanied by the Mayor of Blouberg municipality, Refilwe Kubyana.

Those who visited the stall were welcomed in true Batho Pele style, by the customer care desk personnel, who ensured that their experience in the stall was exciting, rewarding, informative and worth their time.

The stall beat other stalls hands down, in terms of the number of people that visited it, this is thanks to the well informed staff and the loaded goody bags the people got. This was also due to the aggressive, clear branding by the department, which highlighted all core functions including its flagship programme, the Expanded Public Works Programme .



**MEC visiting our stall on the day**



## THE NEW HEAD OF DEPARTMENT

### ...And his first 100+ Days in office...

Most of you might be wondering, why now and not earlier, its simple we took our queue from the “100 days standard” which has been used in some parts of the world to give an office bearer a 100 days to familiarize himself/herself with the issues and come up with his plan to take the office or company in question forward and reach greater heights.

We caught up with our new Head of Department (HOD) Mr Makgothi Samuel Thobakgale, who is not a novice in Public Administration at this level, to find out the plans and strategies that have been formulated, with him at the helm, which seek to take the Department to greater heights.

During the strategic planning session for 2009/10, that took place on 11-12 July 2008 with his management team, that also being in his first two weeks in office, Thobakgale emphasized the mandate performance pillars, which are leadership, management and organization; he also stressed the need to maximize performance through information sharing, coordination, recovery plans and forward planning.

We followed up on some of the issues he cited as immediate, and needed to be attended to. “One of the things that we have put in place is the turn around strategy on infrastructure delivery with emphasis on completing projects that were carried over the years since 2003/04 financial year and building capacity to deliver on client departments requests. This will go a long way in restoring confidence our client departments are loosing on our ability to deliver.” Thobakgale said.

The turn around strategy seems to be bearing fruits as a lot of progress has been recorded already. This Relates to the re-designing of infrastructure delivery

Models, which has been completed and signed off. The finalization of the capacitation plan has also been completed and submitted to Provincial Treasury for funding, all is on track as the 2009/10 IPIP for Department of Education has been completed.

According to the HOD, progress has been made in other several issues that were of concern such as the fastracking of filling of posts and the finalization of the organizational structure “ this will assist us in our strive to capacitate our directorates, in order to adequately carry out our mandate”. Strides have also been made in the job evaluation process with the assistance from other departments, progress has also been registered in terms of improving on retention strategic and wellness of employees. As part of bridging the gap between head office and district offices, the HOD recently visited Vhembe, Mopani and Sekhukhune districts and has since ensured that they also become part of the Departmental quarterly reviews and also take part in strategic planning forums, of which they were not part of.

### HOD'S BRIEF PROFILE:

**2008 - Date** Head of Department: Public Works

**2005- 2008** Head of Department: Safety, Security and Liaison

**2005 -** Senior Manager: MEC's office including Communications: Department of Safety, Security and Liaison

**2004 - 2005** Senior Manager MEC's office: Department of Local Government and Housing

**2003 - 2004** Chief Financial Officer: Department of Sports Arts and Culture

### Short history on the “100- days” standard

According to an American Presidential historian Richard Norton Smith the “100 days standard” although it is loosing its appeal, dates back to 1933, when there was a real crisis atmosphere gripping the country. There were doubts about the survival of Democratic capitalism and the presidency. Franklin Roosevelt took office, ushered in a great wave of reform, sent bill after bill after bill to Congress, which sometimes passed them without even bothering to read them. And so at the end of the 100 days there was a sense that the country's psychological mood at least had been transformed.

## **GOVERNMENT IMMOVABLE ASSET MANAGEMENT ACT, No.19 OF 2007 [GIAMA]**

GIAMA is an Act which was signed into law in November 2007 to ensure uniform, effective, efficient and accountable immovable asset management. GIAMA makes it incumbent on national & provincial departments to promote government's service delivery objectives through the sound management of immovable assets they use or control. The main objectives of the Act are to -

- Provide a uniform immovable asset management framework which will promote accountability & transparency in the management of state assets.
- Ensure effective immovable asset management within Government;
- Ensure coordination of the use of immovable assets with the service delivery objectives of a national or provincial department and the efficient utilisation of immovable assets; and
- Optimise the cost of service delivery by -
  - i. Ensuring accountability for capital and recurrent works;
  - ii. The acquisition, reuse and disposal of an immovable asset;
  - iii. The maintenance of existing immovable assets;
  - iv. Protecting the environment and the cultural and historic heritage; and
  - v. Improving health and safety in the working environment.

### **IMMOVABLE ASSET MANAGEMENT PLANS** **[LEGISLATIVE REQUIREMENTS]**

- \* Custodian Asset Management Plan.
  - A Department assigned the custodial responsibility in terms of the Act will be required to annually compile a Custodian Asset Management Plan that

Will form part of government strategic planning and budgeting processes.

- The Custodian Asset Management Plan must cover all the immovable assets (government owned) that such a Custodian controls or intends to control.
- A Custodian Asset Management Plan will inform the annual budgetary process of government

#### \* User Asset Management Plan

- A User Department will be required to annually compile a User Asset Management Plan that will form part of departmental strategic planning and budgeting processes
- The User Asset Management Plan must cover all the immovable assets (government owned) that such a department uses or intends using
- The User Asset Management Plan must be submitted to the relevant Treasury annually (on a date to be determined by that Treasury)
- The User Asset Management Plan will inform the annual budgetary process and must be revised once budget allocations are finalised by National Treasury
- The revised User Asset Management Plan must be included in the annual strategic plan of a department and must therefore be Presented to the Provincial Legislature.

### **PROGRESS TO DATE**

- \* Established the Custodian User Forum comprising of:
  - Strategic Management [DPW]
  - Buildings & Maintenance [DPW]
  - Real Estate [DPW]
  - Financial Management [DPW]
  - Provincial Treasury
  - Provincial Legal Services

#### Responsibilities

- Facilitate development of guidelines, norms and standards;
- Advise MEC and HOD: Public Works on implementation of guidelines, norms and Standards;
- Facilitate compilation of C-AMP;
- Facilitate compilation of Departmental U-AMP
- Facilitate strategic planning and budgetary processes

- \* Established the Provincial User Department Forum comprising of:
  - Provincial Treasury [budgetary Process]
  - Department of Public Works [custodian]
  - All other provincial departments [users]

#### Responsibilities

- Deals with implementation of U AMPs, C-AMPs, norms and standards at Provincial sphere of government
- Supported by DPW (National) in technical matters and implementation
- Meets at least once per month
- Facilitated the establishment of Departmental User Forums in each department
- Conducted briefing sessions on GIAMA and its implications to the User Departments
- Facilitated external training of officials of User Departments
- Issued a bid for the compilation of User Assets Management Plans of the Provincial Departments

### **CURRENT STATUS OF GIAMA.**

On the 20-21 November 2008 at Aventura Warmbath the Department of Public Works under Strategic Management hosted the GIAMA Implementation Technical Committee meeting in order to improve determination of immovable assets values as part of the strategic Decision making, performance



Management and disposal perspective. The purpose of the workshop was to report on progress made towards uniform management of immovable assets between national and provincial sphere of government.

In the interim, the GITC through various task teams has:

- Finalized comprehensive guidelines for the compilation of a user asset management plan (U-AMP) as well as the custodian asset management plan (C-AMP) and these documents have been forwarded to MIN/MEC for Consideration;
- Finalized a policy on the allocation of state owned residential accommodation and is ready for consideration by HOD Forum;
- Finalized an implementation plan which is applicable to both national and provincial departments;
- Commenced with the alignment of asset management policies such as acquisition, maintenance and disposal policies as per the requirements of GIAMA;
- Commenced with the development of other guidelines such as the compilation and maintenance of immovable asset registers as per the requirements of GIAMA;
- Commenced with development of (trial) user asset management plans for provincial departments and are due for submission to respective MEC's on 30 November 2008;
- Agreed with National Treasury on the budget cycle dates;
- Agreed with provincial counterparts on the alignment of IDIP and GIAMA
- Commenced with populating minimum requirements of asset register to iE-Works consisting of:
  - general asset information
  - type of asset
  - description of asset

- ownership
- management

- Obtained approval for valuations model to determine the book values, namely:
  - comparative sales
  - depreciation replacement cost
  - income capitalization
  - Consulted and interacted with the following departments and forums :
- National Treasury to ensure consistency with the Public Finance Management Act (PFMA) and its regulations, as well as Asset Management Guideline;
- DPLG to look into the best way to extend the principles and objectives of GIAMA to Local Government, taking into account Existing legislation;
- Provincial Accountants General Forum;
- EC Portfolio Committee;
- Free State's Heads Of Departments;
- Gauteng's Heads of Department;
- KZN Portfolio Committee, Finance Committee and SCOPA;
- Limpopo Cluster Meeting;
- Public Works Communications Forum.

#### **IMPLEMENTATION REQUIREMENT**

- For the implementation to take effect the Minister must:
  - Publish regulations and guidelines for the compilation of immovable asset management plans
  - Publish norms and standards in support of Immoveable Asset Management and Asset Management Plans
  - Determine the applicable Date(s) for implementation by Users and Custodians
  - Exempt departments or assets to which GIAMA does not apply

#### **WHY DOES GIAMA SEPARATE USERS AND CUSTODIAN FUNCTIONS?**

- Users must take responsibility for the efficient use of immovable assets allocated for their use and the full cost of accommodation must be transparent.
- Users must be able to account for the cost of accommodation as a percentage of their overall service delivery cost.
- Users should focus on their core business and must be supported in their service delivery by duly capacitated Custodians with optimum immovable asset solutions.
- Government requires an authority on immovable asset management to ensure that the State gets the best value for money when acquiring, managing or disposing immovable assets.
- GIAMA is underpinned by the principle that immovable asset management is a specialised domain and it therefore necessitates skilled asset managers (custodians) to ensure the efficient management of immovable assets.
- GIAMA, in principle, strengthens the role of Public Works Departments as custodians.

#### **CHALLENGES**

It is envisaged that GIAMA will be fully implemented throughout National and Provincial spheres of Government by 31 March 2010. However, the following remain a challenge:

- Capacitating both National and Provincial Public Works Departments;
- Decisions on outsourcing the necessary skills to assist with the implementation.
- Delegation of custodian Responsibilities by the Premiers.

## One on one with the Cuban Technical Advisors



Pedro V Hernandez- Maldorado

**By Rosemary Mahapa**

The MEC for Public Works, Mme Machwene Semanya welcomed five (5) Cubans to the province in February 2008. The Cubans were part of a National drive to assist Public Works with its infrastructure delivery mandate.

Ten months down the line we caught up with the team comprised of Alexis Rosales Coll (Architech), Joaquin Edilberto Fuentes González (Civil Engineer), Jorge Ferreiro Rizo (Civil Engineer), Pedro V. Hernández Maldorado (Electrical Engineer) and Walter Humberto Varón Tamayo (Mechanical Engineer); about their experiences, challenges and some perspective on the 2010 World Cup event. This is what Hernández Maldorado had to say during a one on one with Rosemary Mahapa.

### INTERVIEW

**RM:** *What has been your experience in dealing with the work you are doing?*

**HM:** We have had much experience in dealing with the work we are doing. First, the constructions systems are different as compared with Cuban construction systems. Second, for me this kind of work is different as compared with my position in my country but I have taken kindly quickly. Third, we have learned about Batho Pele, very good policy for the all People

**RM:** *From your perspective, how is Limpopo fairing in the construction sector?*

**HM:** We have in our hands two programmes infrastructure programme implementation Plan for schools and health infrastructure programme plan. Both programmes are improving but we think that if everybody is

working together all is possible. This improves effectiveness and efficiency of delivery of provincial social sector infrastructure in the past two financial years bears testimony that IDIP is successfully managed and implemented in the Province.

**RM:** *What challenges did you encounter as technical advisors in the province?*

**HM:** English language as the main challenge.

**RM:** *Pogress that has been made with your intervention, since arrival?*

**HM:** We have got step by step the English language, we have a good command over the construction system in this country, and we could design different kind of constructions.

**RM:** *How is your stay in the province so far?*

**HM:** We are missing our family, of course, but the beauty of Polokwane and your friendly people held us to be and feel very fine.

**RM:** *What was the culture shock?*

**HM:** There is not shock culture for us because Cuba is a multicultural country and South Africa was and is a part of our culture.

**RM:** *Have you learned some words of the provincial languages?*

**HM:** Yes, we have learned some words from the provincial languages. Thobela, Rejona, Legae etc.

**RM:** *Looking towards 2010, are you positive about SA's ability and readiness to host 2010 World Cup?*

**HM:** Yes, of course. We have seen by newspaper and television how the Country joins efforts in different provinces for readiness to host 2010.

**RM:** *Will you encourage your family and friends to visit our country for 2010 and also just as a tourist destination?*

**HM:** Yes, because 2010 year will be very important date for this country and we want to see Bafana-Bafana team in the rewarding podium.

## MEC Interacts with Kauletsi Community

**By: Solomon Mokgoatjane**  
**(Waterberg District)**

During the October, two-week Imbizo Focus Programme the MEC for Public Works Machwene Semenya, headed to Waterberg District to meet with the community of Kauletsi in Lephalale.

This was part of the initiative by Government to reach out to communities and get first hand information and feedback on the status of service rendered to the people.

During these interactions, members of the community are given the opportunity to talk about the challenges they are faced with and leave it to the politicians who are present to account.

The Lephalale gathering was no different, people turned up in numbers and made sure that they registered their challenges and also thanked government for the work it has done in bettering their lives.

The following are the most critical challenges registered by the community members:

Challenges raised by community members	Responses by government
Lack of crèche	Councilor agreed that there is no crèche and children are travelling long distance to the nearest crèche.
Lack of Water	Consultants are appointed on the 15 <sup>th</sup> of August 2008 to provide the community with 5 boreholes
Sanitation	Project is in place and they have started at Monyalo village and they will end up at Kauletsi.
Provision of speed humps at Road D 311 between Witpoort and Shongoane	The matter is receiving the attention of Municipal Transport forum.
Lack of Skills to Grade 12 Learners	Lephalale FET college is available and it is regarded as the 3 <sup>rd</sup> best in South Africa. It has now joined hands with Murray and Roberts in the development of Skills.
High Mass Light	A sum R3m has been set aside for 38 villages and each village will receive one light.
Lack of Classrooms At Kauletsi and children are travelling 6 km to Kiti School and 10km to Malente School	Councilors are aware of this challenge and the matter is receiving the attention of the Department of Education.

In her closing remarks MEC Machwene Semenya reported that her department is working in partnership with the CIDB at National and provincial level to support and assist contractors. She further urged contractors, including those that are emerging to register their companies.



Imbizo Kauletsi community members welcome MEC Semenya with songs and dance during her visit.



Community of Kauletsi



## WHAT IDIP IS ALL ABOUT

**By: Timothy Phiri**

IDIP is an acronym of INFRASTRUCTURE DELIVERY IMPROVEMENT PROGRAMME. This is a programme which has been initiated by the National Treasury in an attempt to improve infrastructure delivery in the country. Its main goals are:

- To assist in addressing identified deficiencies in infrastructure delivery management;
- To identify and address capacity and skills deficiencies;
- To guide the development of appropriate systems for infrastructure planning, budgeting, implementation and asset management;
- To improve infrastructure delivery both in terms of long-term planning and short-term delivery; and
- To improve infrastructure reporting and monitoring.

## WHAT ARE ITS BENEFITS TO THOSE WE DELIVER SERVICES TO?

- Integrated infrastructure planning and Development;

- Effective supportive and collaborative Relationships;
- Regular communication between this department and clients;
- Effective monitoring of infrastructure delivery programme;
- Effective and reliable reporting;

## WHAT ARE ITS BENEFITS TO THE PROVINCIAL GOVERNMENT CHAIN OF SERVICE DELIVERY?

- Forward planning of infrastructure delivery;
- Improved spending on budget;
- Effective management of government infrastructure delivery programme;
- Integrated infrastructure planning and Development;
- Improved delivery of provincial public sector infrastructure through institutionalizing best practice methodologies and systems; and capacity building to ensure effective infrastructure delivery.

CHALLENGES	SOLUTIONS
Inadequate buy-in by stakeholders	Regular stakeholders' meetings
Inadequate skilled personnel	Recruitment of skilled personnel through MOUs
Poor communication	Regular Inter-departmental meetings
Poor Agency/Client relationship	Signing of Service Delivery Agreements
Poor reporting	Implementation of Project Management System
Lack of information to inform prioritization	Regular consultative meetings with municipalities and communities
Cannot be enforced	Policy framework to ensure compliance must be developed



**Infrastructure delivery: New Public Works office building - "Works" Towers**

## The 2008 National Sports Tournament

**By Rosemary Mahapa**

The Department of Public Works together with the Department of Roads and Transport hosted the national sports tournament at Peter Mokaba Stadium from the 18<sup>th</sup> to the 20<sup>th</sup> of September 2008.

The teams were from both department Eastern Cape, Free State, Gauteng, Mpumalanga, Western Cape, North West and Limpopo. The teams participated in different sports activities such as netball, veteran netball, soccer, veteran soccer, volley ball, ladies soccer, fun-run and tug of war.

This year the tournament marked its fifth anniversary and the organizers are confident that this will be a continues programme.

The purpose of the tournament is to promote healthy lifestyle, having an opportunity to share knowledge among one another and networking as part of wellness campaigns.

As she officially opened the tournament, MEC Mme Machwene Semenya indicated that the tournament marks and demonstrates the employer's appreciation to its employees for their sterling work and contribution they discharge in the endeavour to consolidate nation building and togetherness.

"Our interaction here is not meaningless, but serves as a way of capacitating healthy, physical and mental well being. This will create a condusive work environment that enables you to perform optimally in your work environment, MEC said.

The MEC further encouraged the participants to use the opportunity provided by this tournament to share ideas of best practices in terms of work related operations and programme, she concluded by wishing all the participants luck in all sporting codes they played.

The tournament was concluded by an award giving ceremony on the last day which was held at Cosmo-Leisure. Below are the results of the event. Next year the tournament will be held in the Freestate.



**Winners: Limpopo Department of Public Works Soccer team that walloped Mpumalanga Department of Roads and Transport 3-0 in the finals.**

### RESULTS FOR THE TOURNAMENT

TROPHIES AND MEDALS	
FUN RUN	
<b>Men</b>	
Junior - Xolani Hlomane	Public Works - EC
Senior - Xolani Nteleza	Public Works - EC
Veteran - Xola Mxokwana	Public Works - EC
<b>Masters Ladies</b>	
Selina Malungana	Public Works - LIM
<b>Veterans Ladies</b>	
Bronze Medals	Maria Phasha - Public Works - LIM
Silver Medals	Noko Magabane - Public Works - LIM
Gold Medals	Tinyiko Matome - Public Works - LIM
<b>TUG-OF-WAR MEN</b>	
Bronze Medals	Public Works - LIM
Silver Medals	Public Works - EC
Gold Medals	Transport & Public Works - WC
<b>TUG-OF-WAR LADIES</b>	
Bronze Medals	Public Works - LIM
Silver Medals	Public Works - EC
Gold Medals	Public Works - WC
<b>VETERANS NETBALL</b>	
Netball Trophy - Gold	Public Works - LIM
Runners up - Silver	Transport,Roads and CS - MP
Bronze Medals	Transport,Roads and CS - NW
Silver Medals	Transport,Roads and CS - MP
Gold Medals	Public Works - LIM
<b>VETERANS SOCCER</b>	
Soccer Trophy - Gold	T, R & CS - NW
Runners up - Silver	PW - NW
Bronze Medals	Community Safety - GAU
Silver Medals	PW - NW
Gold Medals	T, R & CS - NW



<b>LADIES SOCCER</b>	
Soccer Trophy - Gold	Public Works - NW
Runners up - Silver	Public Works - EC
Bronze Medals	Roads and Transport - EC
Silver Medals	Public Works - EC
Gold Medals	Public Works - NW
Player of the Tournament	M Moswela: PW - NW
Goalkeeper of the Tournament	N Siwundla : RT - EC
<b>VOLLEYBALL</b>	
Volleyball Trophy - Gold	Roads and Transport - LIM
Runners up - Silver	Public Works- NW
Bronze Medals	Transport,Roads and CS - NW
Silver Medals	Public Works - NW
Gold Medals	Roads and Transport - LIM
Player of the Tournament	Mpho Emmanuel Mafichi - LIM
<b>NETBALL</b>	
Netball Trophy - Gold	Community Safety - GAU
Runners up - Silver	Public Works - EC
Bronze Medals	Roads and Transport - EC
Silver Medals	Public Works - EC
Gold Medals	Community Safety - GAU
Player of the Tournament	Badi Ntombeusha - EC
Shooter of the Tournament	Mamsi Matscheane -MP
Wing of the Tournament	Olwethu Sidali - EC
Centre of the Tournament	Kgaoselo Malope - MP
Defender of the Tournament	Sindy Maseti - EC
<b>SOCCER</b>	
Soccer Trophy - Gold	Public Works - LIM
Runners up - Silver	Roads and Transport - MP
Bronze Medals	PW, R & T - FS
Silver Medals	Roads and Transport - MP
Gold Medals	Public Works - LIM
Player of the Tournament	SW Mapata - FS
Goalkeeper of the Tournament	J Mahlangu - Roads & Transport - LIM



Limpopo Department of Public Works ladies netball team celebrating after their victory during the tournament



The Veterans netball players proved that age was just a number during the finals.

2008 POLOKWANE								
Public Works and Transport national sports tournament								
Volleyball log								
POS	NAME	P	W	D	L	F	A	P
1	Roads and Transport LIM	9	9	0	0	375	260	27
2	Public Works - NW	9	8	0	1	372	254	24
3	Transport, Roads and Community Safety - NW	9	7	0	2	392	320	21
4	Public Works - LIM	9	6	0	3	271	370	18
5	Community Safety - GAU	9	4	0	5	351	313	12
6	Roads and Transport - EC	9	3	0	6	335	359	9
7	Transport and Public Works - WC	9	3	0	6	334	381	9
8	Public Works - EC	9	2	0	7	335	387	6
9	Roads and Transport - MP	9	2	0	7	269	371	6
10	Public Transport, Roads and Works - GAU	9	0	0	9	246	261	0



## USEFUL DEPARTMENT'S CONTACT DETAILS

### HEAD OFFICE FAX NUMBERS

MEC'S OFFICE	(015) 293 2032
HOD'S OFFICE	(015) 293 1520
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REAL ESTATE	(015) 293 1607
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SALARIES	(015) 293 1468
RISK SECURITY	(015) 293 9324
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HRM TRANSVERSAL	(015) 293 9304
EMPLOYEE WELLNESS	(015) 293 9235
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GITO	(015) 293 9309
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### DISTRICT OFFICES CONTACT NUMBERS

	(015) 287 5600
CAPRICORN	(015) 812 1972
MOPANI	(015) 632 4102
SEKHUKHUNE	(015) 963 3790
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## **VISION**

A leader in the provision and management of provincial government land and buildings

## **MISSION**

Optimal utilisation of resources in the provision and management of provincial land and buildings and the coordination of the implementation of Expanded Public Works Programme.

**Department of Public Works  
Private Bag X9490  
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Limpopo Province  
C/O Yster & Blaauwberg  
LADANNA**

**HEAD OFFICE CONTACT NUMBER**

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