



LIMPOPO  
PROVINCIAL GOVERNMENT  
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF PUBLIC WORKS

# Mishumo

Third Edition 2009

Official Newsletter for the Department of Public Works



*Proud winners of the National Golden Key Award, 2 National EPWP Awards for best Province in Social Sector and best Province in Enterprise Development Project.*

***The heartland of southern Africa - development is about people***



## EDITORIAL

The year 2009 is three months old and gearing up for the fourth ... how time flies. Only yesterday some of us were trying to kick-start that all so important (half forgotten) new years resolution, that never really get off the ground. I believe there are so many of you just like me out there (there is still hope).

But on the bright side of things not everything has been stagnant like .... err ... my resolution. Implementation, exciting and interesting things have been happening in the department. National Awards have been won; this is just a few of exciting stories waiting to be read in this edition of Mishumo.

The Department is proud to coordinate a flagship programme the Expanded Public Works Programme that has done a lot to eradicate poverty in the province, since it was launched. Through

out the years EPWP team have led by example and is currently involved in the "War on Poverty Campaign" being run at National level. Read more about this and the many projects they are involved in.

Reading this article it became clear that the fight against poverty is really a collective responsibility.

We also have a special inspirational poem, inserted just for you. Let us know if you like this, we might just make it a permanent feature.

Thank you for your support, letters and phone calls allow me to single out Mr. Matome "Loverboy" Ngobeneni from Sovenga, we love reading your letters and appreciate your comments. Keep reading.

Enjoy  
**Tendani Tshidavhu**

# Mishumo

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### Editor in chief

Tshidavhu Tendani

### Editor

Shibambu Nikiwe

### Reporters and photographer

Mahapa Rosemary

### Contributors

Maphalla Salome  
Modiba Martha - Capricorn District  
Tshindane Thivhusiwi  
Sephesu Frans  
Mashele Richard

### Layout, Design and Printing by

Latjies Trading & Projects  
Tel: 082 071 7240

### Produced by

Communication Services  
Department of Public Works

**For comments, complements or letters to the editor: Email:**

[shibambum@dpw.limpopo.gov.za](mailto:shibambum@dpw.limpopo.gov.za)



## WAR ON POVERTY CAMPAIGN

**“The fight against poverty is a collective responsibility”.**

**By : Salome Maphalla**

War on Poverty campaign was adopted by Cabinet as one of the Government's Apex Priorities and announced by the President, in the 2008 State of Nation Address. All the nine provinces were mandated to establish interim War rooms that will execute the mandate and launch this campaign. Limpopo War Room Task Team that is led by the Office of the Premier has been established. The province launched the campaign at Ga-Kgatla village in Blouberg Municipality.

Central to this the campaign is to identify and do door to door visits of a Households and individuals in nodal points of high poverty

concentration who are in need of Government support. Each member of household is being assisted according to his/her identified needs. Each case or condition is assessed, specific interventions identified and communicated to relevant implementing bodies and the Task Team then makes follow-up on the interventions, do monitoring and evaluation of the campaign. The ultimate objective of the campaign is to identify a basket of services required by the poor in order to move out of poverty. As coordinators of the Expanded Public Works Programme in the province a program which is aimed at alleviating poverty, transferring skills and creating jobs, we felt this was one of the campaigns we would actively get involved in.

Limpopo War room Task Team, engages the poor to effectively use Government services and support they are entitled to. The following snapshot are some of the conditions that the Task Team uncovered during the launch and appropriate interventions were provided:



This Grandma who stays at Ga-Kgatla in ward 6 Blouberg Municipality, is one of the many individual who was assisted to apply for an old age grant after the launch, and now is living happily with her children and grand children.



### “All hands on deck”

The involvement of all government departments-provincial and local, private sector, community structures and state owned enterprises in this war on poverty campaign plays a very significant role. The macro and micro issues of the identified poor communities are tackled as a collective in order to eradicate poverty once and for all.

The task team identified that the village of Kgatla does not have a Pre-School they saw the need for the task team to deliver through assistance of social needs. Department of Public Works will deliver furniture, mattress, table, chairs and educational toys to the Pre School. We employed four practitioners, a cook, one Gardner and one cleaner which meant seven unemployed from Kgatla Village were employed.



Mrs Kgatla was provided with the wheel chair, before she was being pushed around by a wheelbarrow.



These are some of the unemployed youth from Ward Six in Blouberg Local Municipality who have been selected to be trained on Vocational skills through Manyeleti Youth Academy Programme.



Kgatla Pre-School was identified by the task team



## LETTER TO THE EDITOR

PO Box 305

SOVENGA

0727

CELL: 076 517 6898 / 076 010 8674

Segope

De A Soma

Private Bag X 9490

Polokwane

0700

Dear Editor

We thank you and welcome this exciting newsletter. It educates, entertains and informs us about your Department which I like most. It is a pity, we in the most rural and disadvantaged areas can hardly find it. I wish you could send it to me every month if possible so that I can know more about your Dept and even know when you have unskilled posts so that I can apply for them.

Ms Editor, you and your team are doing a marvellous job. I enjoy reading your newsletter. I wish you could add more articles and give readers space to voice out their opinions about your newsletter and your Dept as a whole. Taking a Girl Child to Work brightens our children's future. It is good for us to know about Information Management and Internship, is healthy for our growing economy. Your work is outstanding. Keep it up.  
Yours Faithfully MATOME 'LOVERBOY' NGOBENI (MR) Cell: 076 517 6898.

I <sup>I could</sup> WISH ~~to~~ DISTRIBUTE THIS NEWSLETTER TO MY FELLOW RURAL COUNTERPART.  
Ka Nnete Le-A-Soma.

## Editors Response

The Mishumo team welcomes your appreciation of the work that we are doing. People like you motivate us to work even harder and try to remain as relevant as possible to our readers as we strive to inform and educate the public about our department and programmes put in place to address issues of poverty, unemployment, skills shortage and a lot more other social ills.

Thank you

## Breaking down The “Chain of Supply”

**By: Modiba Martha**  
**Capricorn District**

Supply Chain Management recently held Contractors workshops at all five local municipalities of Capricorn District to equip them with information on bidding processes and procedures, and update external clients about CIDB changes and amendments regarding procurement policies and procedures. The workshops were also to maximize participation of disadvantaged communities in competitive bidding and were at these venues respectively, Lepelle Nkumpi- at Lepelle Nkumpi Community Hall; Molemole- Festus Mothudi Thusong Service Centre; Aganang- Setumong One Stop Centre Hall; Polokwane-Mankweng Community Hall and Blouberg- Hellen Franz School.

Maphoto Abel from Supply Chain Directorate, who presented on bidding processes, encouraged the youth in all the villages to be skilled and build their own schools and other government buildings so they can be both empowered and proud. He also mentioned that for successful bidding in the department a service provider must have:-

- A properly registered company
- Original and valid tax clearance certificate - for which there's no charge!
- Registration with relevant authorities
- Active banking account.

The Construction Industry Development Board (CIDB) was represented by Mashabela, who informed the attendees that CIDB was a statutory body like SARS and that it is for everyone doing construction work for public sector. The Board was established to regulate construction workers as there were previously many unfinished projects and it is managed by the National Department of Public Works.

He also mentioned that when registering with CIDB there are grades, from 1 to 9, that range in tender values of R0- R100 000 000 respectively, there are also administration and annual fees payable that range from R450 - R750 (Administration) and R0 - R40 000 (Annual fees).

Empowerment programmes on marketing, pricing are available for contractors at 10% cost to the suppliers. CIDB does local and international market research to grow and also check on what can be improved in the country. The Board has a Code of Conduct that ensures contractors buy legitimate material.

Nare Kola then presented on the Procurement of goods/services for the district office. She reminded the suppliers that they first have to be registered on database, which is categorized according to services. When there is a need to provide service e.g. catering, names are picked via roaster system from the category of catering. The supplier then completes a quote form, supplies information which must be on a letterhead of the quotation book, bearing the name, address and contact details of the supplier. The supplier must deposit the quotation before the closing date and always attach mandatory documents, namely valid tax clearance certificate, completed entity form when registering on the data base, etc.

Nare Kola also reminded suppliers to strictly quote according to specification, item per item, pricing include before and after tax and the total value of the quote be correct. After the closing date of the quotes evaluation is done by Bid Committee according to set standards, the supplier that provides acceptable quote is approved to deliver the goods. Purchase Order is issued to the successful supplier to confirm the department's expectation of him/her. Delivery of the goods must be within a specified period, where a departmental



Official will verify if the goods tally with the quote and order before acknowledging delivery note. If all is well the supplier submits an invoice and the department pays the Supplier!

However, the suppliers have challenges of using the departmental specification to quote, they miscalculate the total on their quotes and claim vat on their quotes when they are not registered or even submit expired tax clearance certificates. Suppliers were strongly warned against charging vat on their quotes when they have not registered with SARS as it constitute to fraud.

**Questions suppliers enquired:** Where can they access CIDB forms, tender bulletins. Answer: They are available at Head Office, cnr Yster and Blaauwberg streets in Ladanna.

**Question:** Suppliers also asked what makes a supplier qualify from grade 1 to 2, and if the losers in a bidding cannot be invited for losers' bidding.

**Answer:** they were clarified that it was not possible as it would not be fair to other suppliers on the roaster.

The workshops were very informative to the suppliers and will minimize the mistakes they do that disadvantage them when bidding.



Students attending Supply Chain workshop at Aganang



Supply Chain officials facilitating the workshops - Mr Ndou from Capricorn registering Suppliers at Matoks- Festus Mothudi Thusong Service Centre  
- Participants at Mankweng-Polokwane Municipality



## THE MEANING OF 'SERVICE'

**By: Rosemary Mahapa**

The oxford dictionary describes the word “service” as “Work done by one person or a group that benefits another” there are other definitions, but this is one that fully described what the recent project that was embarked upon by the officials of the department attached to the Expanded Public works Programme (EPWP).

Clad in the ever-so orange overalls, the officials got their hands dirty and brows sweaty when they embarked on the Letsema project at one of the Dwaalboom health centre in Thabazimbi.

The letsema project is a cleaning project that was adopted as one of the EPWP empowerment initiative. This idea was born after the health centre requested to use the property as accommodation quarters for nursing staff. The decision to house the nursing staff was taken in order to enhance the provision of basic health care services for this rural farming community.

In line with its mandate, which is to create work opportunities, develop skills and address the

issue of poverty, the EPWP, which is coordinated by the department of Public Works, ensured that community members benefit from the project.

Sixteen (16) local unemployed women including one man, benefited from the project as they were contracted to do cleaning and minor renovations, receiving a daily stipend in the process. The 16 were able to put food on the table and also gained some work experience.

The cleaning operation also attracted personnel from the Maintenance section n Waterberg district, the thabazimbi cost centre personnel, the national Youth Service (NYS) volunteers, who were all united in “Service” to the centre.

At the end of the day, their hard work and efforts were appreciated; I would like to thank the department of Public Works for coming today to clean this place, because this action today will ensure that there is a reduction in the number of snakes we encounter on a daily basis” said Miriam Gitywa, a senior nurse at the centre. “our service is valuable and satisfying as we assist the locals as well as people from the North West and as far as Botswana, this environment will now be conducive for our kind of work’ she continued.







***The heartland of southern Africa - development is about people***









***The heartland of southern Africa - development is about people***



## WELL DONE BUT DO NOT FORGET

BY : Tshindane

FROM INDUCTION TO PROBATION  
FROM PROBATION TO A WELL EXPERIENCE  
EMPLOYEE

AND FROM A NOVICE TO AN EXPERT  
FROM INCOMPETENT TO A COMPETENT  
EMPLOYEE

AND FROM DAY-IN AND DAY-OUT  
FROM NOON TO EVENING  
AND FROM CRADLE TO THE WAY TO A GRAVE  
WELL DONE BUT FORGET NOT TO THANK THE  
ALMIGHTY  
BECAUSE YOU WERE ALWAYS SAFE IN THE  
HANDS OF HIS MIGHTY.

FROM THE PRVIOUS GOVERNMENT TO THE NEW  
GOVERNMENT

FROM ROLIHLEHLA TO MVUYELWA  
AND FROM MVUYELWA TO MKHULUWA  
FROM RAMAHLADI TO SELLO MOLOTO  
AND FROM MAGADZI TO CHABANE  
FROM MUFAMADI TO MME SEMENYA  
WELL DONE BUT FORGET NOT TO THANK  
ALMIGHTY

FROM ADMIN CLERK TO A SENIOR MANAGER  
FROM A TYPEWRITER ERA TO A COMPUTER  
SYSTEM  
AND FROM A COMPUTER SYSTEM TO A LAPTOP  
ERA  
WELL DONE AND FORGET NOT TO THANK THE  
ALMIGHTY

FROM SUPPLY CHAIN TO BUILDING DIRECTORATE  
AND FROM CORPORATE TO REAL ESTATE  
AND FROM FINANCE TO HUMAN RESOURCES  
FROM NON-PERSONAL TO PERSONAL  
FROM ARTISAN LEARNER TO ARTISAN  
AND FROM NON-PROMOTION TO A PROMOTION  
FROM CASH BONUS TO NON-PAYMENT  
YOU WERE ALWAYS A GOOD SERVER IN THE  
DEPARTMENT  
WELL DONE AND FORGET NOT TO THANK THE  
ALMIGHTY

YOU SURVIVED HOT SUMMER AND COLD  
WINTER IN THE DEPARTMENT

YOU SURVIVED HEAVY RAIN AND HEAVY  
THUNDERSTORM YOU HAVE SURVIVED  
CHALLENGES OF THE OLD ORDER  
AND YOU HAVE SURVIVED CHALLENGES OF THE  
NEW ORDER

ALMIGHTY SAVED YOU FROM A SLOW POISON  
ALMIGHTY PROTECTED YOU FROM A  
DANGEROUS KILLER  
KNOWING YOUR HIV/AIDS STATUS AWAKEN YOU  
TO BE CAREFUL  
NEGLIGENCE AND ARROGANCE LEAD YOU TO  
JOIN THE RAT RACE PRIDE AND STURBONESS  
ENCOURAGE SMALL SHARPENED AXE TO CUT  
YOU DOWN  
YOUNG AND OLD SWELL GRAVEYARDS AS  
HIV/AIDS PLAYERS AND HASTY HUMAN LIFE  
CASE TO EXIST

CBA ALWAYS BE A SOLUTION TO HUMAN LIFE  
CONDOMISE AND BE READY TO LIMIT  
SWEETNESS TO SAVE LIFE  
100% ALWAYS CAUSED OVERDOSE TO HUMAN  
LIFE

EVEN SOCCER TOURNAMENT WILL REQUIRE  
SOCCER BOOTS READY FOR THE GAME  
REFUSAL AND DENIAL RELEGATE YOU TO THE  
FRIENDLY GAME  
AND GUARANTEEING YOURSELF A LICENSE TO  
DIE YOUNG  
BE FAITHFUL AND ENCOURAGE YOUR PARTNER  
TO DO THE SAME  
TASTING ALL THE PUDDING IS NOT A SOLUTION  
BUT A CONFUSION  
BE SELFISH AND ABSTAIN TO INCREASE THE  
NUMBER OF YOUR ENEMIES  
AND BE READY TO PRACTICE WHAT YOU  
PREACH

RESIST TO DIE TO BE PART OF 2010 SOCCER  
TOURNAMENT  
RESIST TO DIE TO SEE THE INCOMING BATTLE  
OF THE POLITICIANS  
RESIST TO SEE OBAMA IN HIS THRONE  
AND RESIST TO DIE TO RECEIVE YOUR  
RETIREMENT PACKAGE  
WELL DONE AND FORGET NOT TO THANK THE  
ALMIGHTY.



## DPW- PROUD RECIPIENTS OF THE GOLDEN KEY AWARD

**By: Richard Mashele**

The South African Human Rights Commission is celebrating the right to know day - 28 September has hosted a day long conference for Information Officers which culminated on the Golden Key Award Ceremony. The event took place at Eskom Convention Centre in Midrand.

The Department was nominated and subsequently received the golden key award for Best Practice in Implementation of the Promotion of Access to Information Act (PAIA). This legislation is an integral tool in informing and promoting full citizen participation in the type of society South Africans hope to fashion and sustain. The MEC for the department, Machwene Semanya expressed her joy over this: "As a department we are very proud of this achievement because it bears testament to the diligent manner in which our officials execute their work. It makes us proud to be recognized nationally and be awarded this Golden Key. This award adds to our achievements, as we are proud recipients of two national EPWP awards for Best Province in Social Sector and in Enterprise Development Projects."

The award ceremony was preceded by panel discussion where the likes of Professor Richard Calland from UCT and Professor Jon Claaren from WITS led the discussions on this critical legislation. 2007 Best Practice institutions which included Health and Social Developments in Limpopo were also highlighted. The department was given this recognition due to the following reason

Limpopo Provincial Department of Public Works

Has left no stone unturned on all stages to implement Promotion of Access to Information Act. This is what we have done:-

- Section 17 designations - Our Deputy Information Officers, namely the Head of Department and the General Manager for GITO are designated in writing.
- Section 14 PAIA Manuals - The manual are available in 5 languages in terms of section 14(1) of the Act.
- Decision Making Structure and PAIA Request Procedures - Decision making body has been established and Procedures are formulated.
- Popularize the Act - We have conducted awareness sessions to all our offices and deposited the Manuals to all offices and libraries. This included providing of information on payment structures (Cashiers Offices) and appeal structures (Office of the MEC)
- Request and data base - We have handled and granted all PAIA requests and maintained the data base.
- Reporting - We have submitted both sections 15 and 32 reports to Department of Justice and Human Rights Commission respectively.

To qualify for the award an information request from Open Democracy Advise Centre (ODAC) had to be handled. We received the ODAC request and successfully dealt with.



Acting GM Gito receives award on Departments behalf

## ONE ON ONE WITH THE COACH:

### The coach Speak

**Rosemary:** When, where did you establish this ladies soccer?

**Sephesu:** The departmental ladies soccer was established just after the National Sports Tournament which took place in 2008.

**Rosemary:** Why did you decide on this?

**Sephesu:** It was noticed that the department was not represented at all during tournament the ladies soccer team was formed.

**Rosemary:** What is the main purpose of this team?

**Sephesu:** The purpose of establishing the team is to enhance social relations amongst the departmental employees and ensuring that employees in the department are healthy and enhance good interpersonal relations in the workplace and to ensure that goals and objectives of the department are achieved in a friendly environment.

**Rosemary:** As a coach what are you doing to make sure that your team is fit?

**Sephesu:** The team engage themselves through physical training and ball work.

**Rosemary:** How often do you get together and what do you focus on?

**Sephesu:** The practice session for the team takes place every Wednesday at 15H30 and a practice matches are played twice monthly.

**Rosemary:** What has been your highlight since you started playing?

**Sephesu:** The team has won two games in a row 3-2 against Department of Education (KZN) and on the 7th February 2009 the team won 3-0 against SBV (Polokwane).

**Rosemary:** As a coach you must be doing something right. What do you think is the reason for your success?

**Sephesu:** Hardwork, team work, being able to communicate, strict rules and regulation towards my team and dedication.

**Rosemary:** Any future plans?

**Sephesu:** Currently the team has registered 24 players and we are still recruiting players from other districts to join us.



Coach Frans Sephesu (on the far left) with his team



## USEFUL DEPARTMENT'S CONTACT DETAILS

### HEAD OFFICE FAX NUMBERS

MEC'S OFFICE	(015) 293 2032
HOD'S OFFICE	(015) 293 1520
CFO'S OFFICE	(015) 293 1754
EPWP	(015) 293 9236
BUILDINGS	(015) 293 1438
REAL ESTATE	(015) 293 1607
FINANCE	(015) 293 1754
SALARIES	(015) 293 1468
RISK SECURITY	(015) 293 9324
STRATEGIC PLANNING	(015) 293 9333
HRM TRANSVERSAL	(015) 293 9304
EMPLOYEE WELLNESS	(015) 293 9235
SCM	(015) 293 9224
GITO	(015) 293 9309
CORPORATE SERVICE	(015) 293 9306

### DISTRICT OFFICES CONTACT NUMBERS

	(015) 287 5600
CAPRICORN	(015) 812 1972
MOPANI	(015) 632 4102
SEKHUKHUNE	(015) 963 3790
VHEMBE	(014) 717 2330
WATERBERG	

## **VISION**

A leader in the provision and management of provincial government land and buildings

## **MISSION**

Optimal utilisation of resources in the provision and management of provincial land and buildings and the coordination of the implementation of Expanded Public Works Programme.

**Department of Public Works  
Private Bag X9490  
Polokwane, 0700  
Limpopo Province  
C/O Yster & Blaauwberg  
LADANNA**

**HEAD OFFICE CONTACT NUMBER**

**(015) 293 9000**

**Web Site: [www.dpw.limpopo.gov.za](http://www.dpw.limpopo.gov.za)**





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