

News Flash

Official LDPW News Update

Volume 1, Issue 7



HOD Chaamano briefing the NCOP members at Matsimela High School.

The National Council of Provinces did oversight visits in Limpopo from the 03rd to the 05th of October 2012. The NCOP is the upper house of the Parliament of South Africa under the constitution. The NCOP is a linking mechanism that acts simultaneously to involve the national purpose and to ensure the responsiveness of national government to provincial interests.

The National Finance committees made an oversight to project that are under the Department of Public Works, the delegation was led by Honourable Sibanda. HOD Madidimalo Chaamano and Accounting Officer, Mbuyi Dondashe led the DPW team. The first stop was at Matsimela High School, where the project is almost complete, the General Manager for Construction management presented to the committee the progress and challenges to date and also the finances spent on the project.

OVERSIGHT VISIT BY THE NATIONAL COUNCIL OF PROVINCES

The delegation moved to Maijane Primary School where they also met the school principal and engaged with him, they further met the workers and enquired on challenges they might be experiencing. The committee also wanted to check the issue of gender wherein in all projects they found that women are also employed in all projects. The final stop was at Thabamopo Hospital, here the committee also was briefed on progress to date and the financial implications as it is a big project that unfolds in phases.



The members engaging with the workers at Maijane Primary School.

ROUND TABLE CONVERSATIONS WITH THE



HOD Chaamano at the round table conversations.

The Public Service Women Management Week (PSWMW) is an initiative launched by the Department of Public Service Administration (DPSA) in 2007 as a mechanism to create an opportunity for Departments to engage with Heads of Departments on the implementation of the **Head of Department's 8-Principle Action Plan for Promoting Women's Empowerment and Gender Equality within the Public Service Workplace**. These Principles have been incorporated into the Gender Equality Strategic Framework for the Public Service.



Kgabo Lekganyane, Salome Maphala, Kate Machaba and Bonny Nkoaana during group.

The PSWMW is supposed to be observed during the last week of August as it is instrumental in highlighting key gender related issues. The Special Programs Unit in the Department organized that the week is celebrated during women's month however due to unforeseen circumstances. Conversations with HOD Madidimalo Chaamano was held on the 26th of September 2012 and was attended by female managers (MMS) and senior managers (SMS).



Rahab Takalo, Dorcus Manyelo, Paulina shai and Edwina Makhobotlwane intensively reading the concept documents.

Ms. Rosetta Zwane presented the draft concept document for the Department's Women Forum. HOD Chaamano listened attentively to the discussions by the women, he later gave advice and motivated the ladies by saying that women should be confident and proud of the positions they hold in the workplace. "You ladies should fight and ensure that women issues are addressed in the department", Chaamano advised. He further indicated that the Women's Forum Task Team should be formed soon and that the task team should continuously report to him on progress and challenges

HEAD OF DEPARTMENT'S 8-PRINCIPLE ACTION PLAN FOR PROMOTING WOMEN'S EMPOWERMENT AND GENDER EQUALITY WITHIN THE PUBLIC SERVICE WORK-PLACE.

The Minister for the Public Service and Administration encourages all Heads of Government Departments to include the following 8 principle in their Department Action Plans towards Achieving Women's Empowerment and Gender Equality within the Public Service Workplace.

1. TRANSFORMATION FOR NON-SEXISM

Promoting and protecting human dignity and human rights of women, including the rights of Women with Disabilities.

2. ESTABLISHING A POLICY ENVIROMENT

The full implementation of national policies and implementation guidelines on women's empowerment and gender equality through the development of departmental and sector-specific guidelines and standard operating procedures.

3. MEETING EQUITY TARGETS

Ensuring women's full participation in decision-making through employment of 50% women at levels of the SM.

4. CREATING AND ENABLING ENVIRONMENT

Putting in place the departmental and sector Gender Management Systems, adequate Institutional Mechanisms and dedicated Gender Units.

5. GENDER MAINSTREAMING

Incorporating gender perspectives into all work of the Department.

6. EMPOWERMENT

Capacity development for women's advancement and gender equality.

7. PROVIDING ADEQUATE RESOURCES

Availing adequate human, physical and financial resources for advancing gender equality.

8. ACCCOUNTABILTY, MONITORING AND EVALUATION

Ensuring full responsibility, ownership for and reporting on advancing gender equality within the Public Service.

GET A HEALTHY LIVING (BREAST CANCER)

October is Breast cancer month, it is important that women should take care of themselves by examining their breasts on a daily/regular basis. Lets not be mislead by the pink ribbon, men get breast cancer too, almost eight out of ten men who are at high risk for breast cancer don't even know that men can actually get breast cancer though it is about hundred times less common among men than women because their breast duct cells are less developed and are not constantly exposed to female hormone. Men can also have benign breast disorder that do not threaten life, this is also common to women and men. There is a test that may predict your status for breast cancer.



How to perform Breast Examination

STEP 1:

Begin by looking at your breasts in the mirror with your shoulders straight and your arms on your hips.

Here is what you should look for:

Breasts that are their usual size, shape and colour

Breasts that are evenly shaped without visible distortion or swelling

If you see any of the following changes, bring them to your doctor's attention:

Dimpling, puckering, or bulging of the skin

A nipple that has changed position or an inverted nipple (pushed inward instead of sticking out)

Redness, soreness, rash or swelling



Breast Self Exam
Step 1

STEP 2:

Now, raise your arms and look for the same changes.



STEP 3:

While you are at the mirror, look for any signs of fluid coming out of one or both nipples (this could be a watery, milky or yellow fluid or blood).



Breast Self Exam
Step 2 and 3

STEP 4:

Next, feel your breast while lying down, using your right hand to feel your left breast and then your left hand to feel your right breast. Use a firm, smooth touch with the first few finger pads of your hand, keeping the fingers flat and together. Use a circular motion, about the size of a quarter.

Cover the entire breast from top to bottom, side to side - from your collarbone to the top of your abdomen, and from your armpit to your cleavage.

Follow a pattern to be sure that you cover the whole breast. You can begin at the nipple, moving in larger and larger circles until you reach the outer edge of the breast. You can also move your fingers up and down vertically, in rows, as if you were mowing a lawn. This up and down approach seems to work best for most women. Be sure to feel all the tissue from the front to the back of your breast: for the skin and tissue just beneath, use firm pressure for the deep tissue in the back. When you have reached the deep tissue, you should be able to feel



Breast Self Exam
Step 4

STEP 5:

Finally, feel your breasts while you are standing or sitting. Many women find that the easiest way to feel their breasts is when their skin is wet and slippery, so they like to do this step in the shower. Cover your entire breast, using the same hand movements described in Step 4.



Breast Self Exam
Step 5

Recent Projects highlights



Kitchen block at Thabamooopo



Halfway House



Female acute ward



Male Security Ward



Construction of another female acute ward



Bulk Storeroom



Dinning Hall



Laundry



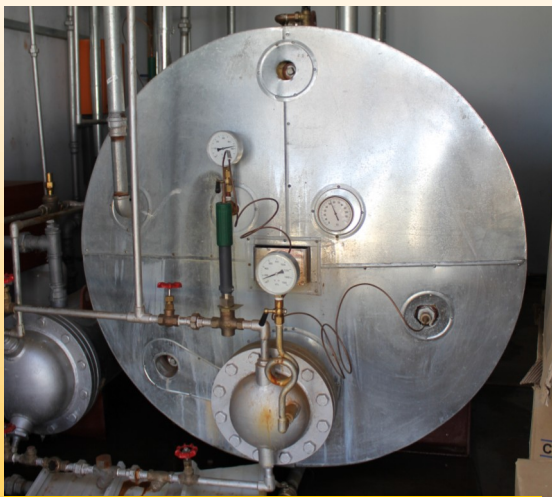
Construction of Transport workshop



Administration Office before



Administration Office After



Steam geyser



Male acute ward



LIMPOPO

PROVINCIAL GOVERNMENT
REPUBLIC OF SOUTH AFRICA

DEPARTMENT OF PUBLIC WORKS

VISION

A leader in the provision and management of land and buildings.

MISSION

Optimal utilization of resources in the provision and management of provincial land and buildings and the coordination of Expanded Public Works Programme.

Issued by: Communication and Stakeholder Management

For comments email: newsroom@dpw.limpopo.gov.za

*“Remember the values
Happy people
Professionalism”*

Re a Sana



EXPANDED PUBLIC WORKS PROGRAMME